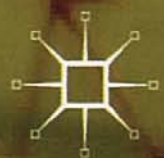


# Belief and Organization

Edited by Peter Case,  
Heather Höpfl and Hugo Letiche



# Index

- Aasland, Dag G., 65  
 accounting, Islamic, 96  
 aesthetic perspective, 17–18  
 Agamben, Giorgio, 33–4, 35  
 agency, 144–61  
 aggression, 148  
 Ahmad, Aini, 94  
 Albanese, Catherine, 199–200  
*anattā*, see no self (Buddhism)  
 Anderson, Ray C., 194  
*apatheia*, 130–1  
 appreciation, contrast with  
     evaluation, 77–8, 80  
 Aquinas, Thomas, 136  
 Arab countries, 90–1, 93, 97–8  
 archaeology (Foucault), 43, 48  
 Aristotelian philosophy, 38, 135–6  
 Armstrong, Karen, 199  
 artists, outsider, 23–7  
 atheists, new, 125–7  
 Augustine, St, 148  
 authority, 20, 22, 94, 99, 146  
  
 Bakan, Joel, 194  
 Balthasar, Hans Urs von, 137–9  
 banking, Islamic, 95, 96–7, 100  
 basic goodness (Buddha Nature), 62,  
     74, 76, 77, 82  
 Basil, St, 128  
 Batchelor, Stephen, 54–5  
 Bateson, Gregory, 79, 80  
 Baudrillard, Jean, 117–18  
 Bauman, Zygmunt, 158  
 beauty, 97, 129, 137–9  
 Becker, Hans, 219  
 Beckford, James A., 5  
 being, nature of, 128, 136–40, 213–14  
 being in the present, 36–7, 42–3, 77,  
     81, 82–3  
 belief, 2, 5–7, 14–29, 205–6, 218, 225–6  
 Benedict, St, 123  
 Bentz, Valerie M., 69  
 Berger, Peter L., 6  
  
 best practice, 94, 97  
 body, 116–17, 150  
     violation of (trading language),  
         178  
     see also incarnation  
 Bohm, David, 79–80, 82  
 Boltanski, Luc, 196–8  
 Bowie, Malcolm, 148  
 British Library, City Lives Project,  
     165–72, 173–6  
 Brown, Steve D., 223  
 Bruegger, Urs, 163  
 Buddha, Gotama/Gautama, 52–3  
 Buddha Nature (basic goodness), 62,  
     74, 76, 77, 82  
 Buddhism, 51–66, 74–8  
     Eightfold Path, 56–7, 58, 59–60  
     enlightened organizing, 78–83  
     Enlightenment (*nibbanā*), 56, 57,  
         62, 66  
     ethics, 56–66  
     four Noble Truths, 56–7, 74, 75  
     mind, 75–8  
     monasticism, 53, 55, 58, 122  
     no self, 51, 61–3, 64, 74–5, 144  
     origins, 52–3  
 Budhaghosa, 57  
 Buena, Daniel, 163  
 business ethics, 51–2, 61–6  
 Butler, Judith, 149  
  
 Cameron, David, 196  
 capitalism, 116–18, 185–6, 189,  
     193–4, 196–9  
     and ethics, 65  
     and Islam, 100, 101, 102  
 care of the self, 32–5, 41, 45–6, 47,  
     48–9, 63–4  
 Carrette, Jeremy, 199  
 caste system, 54, 55  
 Catholicism, 106–19  
     definition, 106–7  
     holy days, 111–13

- Catholicism – *continued*  
 incarnation, 108–10, 111, 116, 119  
 sacraments, 110–11, 114, 115, 116  
 Certeau, Michel de, 14, 23  
 Chapra, M. Umer, 96  
 Chiapello, Eve, 196–8  
 Chittick, William, 97  
 Chödrön, Pema, 82  
 Chouinard, Yvon, 195  
 Christ, Carole, 188  
 Christianity, *see* Catholicism;  
   contemplative life  
 City Lives Project, 165–72, 173–6  
 coffee futures, trading, 166–70  
 common-sense perspective, 15–16  
 community obligations, 96, 99  
 compassion, 60, 76–7, 82–3, 118–19  
 conscience, 107, 129, 148–50  
 consciousness, 6, 45, 211, 221, 225  
 constructivist epistemology, 206–13  
 consumerism, 212–13  
 contemplative life, 122–5, 127–36  
 contract, belief as, 14–15  
 contracts, verbal, 98  
 conversion, *see* epiphany experiences  
 countercultural movement, 187–8  
 critical humanism, 213–18, 219  
 Crofts, Neil, 194, 195  
 Cunningham, Lawrence S., 114  
 Curry, Patrick, 192  
 Curzon, George (Lord Curzon of  
   Keddleston), 54–5  
 Cynic philosophy, 38–9
- Damascio, Antonio, 220–1  
 death, 36–8, 41, 129, 152, 213  
 decision-making, 98–9  
 democratic humanism, 206–13  
 deontological ethics, 59, 61–2, 64  
 Depoortere, Frederiek, 119  
 desert spirituality, 123–5, 127–9, 127–31  
 detachment, 131, 134–5  
 dharmas, 74–5  
 dialogue, 78–83  
   *see also parrhesia*  
 diwan, 98–9  
 Dollard, Kit, 123  
 Donaldson, Lex, 145  
 Dubuffet, Jean, 24, 25
- Dulles, Avery, 115  
 Durkheim, Emile, 177–8, 180
- Easter Vigil, 111–12  
 Eckhart, Meister, 133–5  
 eco-spirituality, feminist, 188–90  
 ego, 146–8, 151–2, 155–6  
 Eightfold Path (Buddhism), 56–7, 58,  
   59–60  
 embodiment, *see* body; incarnation  
 emptiness, 62–3, 77–8  
   *see also* nothingness  
 Enlightenment (*nibbanā*), 56, 57, 62, 66  
 environment, 186, 188–90, 194,  
   199–200  
 Epicurean philosophy, 37–8  
 epiphany experiences, 108, 190–1,  
   194  
 epistemological humanism, 206–13  
 ethical violence, 149–50  
 ethics  
   and beauty, 138–9  
   Buddhist, 56–66  
   business, 51–2, 61–6  
   and identity, 144–61  
   and work, 217  
 Evagrius of Pontus, 129–31  
 evaluation and review, 94–5  
 evil, 35, 38  
 examination of conscience, 129  
 exchange, moment of, 165–70
- family businesses, 90–1, 98  
 family networks, 97–9  
 Fat Face (clothing company), 195  
 feminist eco-spirituality, 188–90  
 Ferness, Glen, 145–6  
 finance, Islamic, 95, 96–7, 100  
 financial markets, 165–82  
 Five Pillars of Islam, 93–4  
 Five Skandas (Buddhism), 74–5  
 Foucault, Michel  
   archaeology and genealogy, 43–4, 48  
   care of the self, 32, 34, 45, 46, 47,  
   48, 49  
   critical humanism, 213–14, 216  
   the disciplined self, 155  
   Hadot's view of, 41–2  
   irrational writers, 25



- four Noble Truths (Buddhism), 56–7, 74, 75  
 freedom, 124–6, 129, 130–2, 133, 134–5, 139  
 Freud, Sigmund, 148–9
- Geertz, Clifford, 15, 18–19, 20, 21, 22–3  
 genealogy (Foucault), 43–4, 48  
 Giddens, Anthony, 154, 156–7, 177  
 globalization, 91, 92–3, 189  
 God, in Catholicism, 110–11  
 good, 65–6, 217  
   *see also* ethics; goodness  
 Good Friday liturgy, 112–13  
 goodness, 74, 76–7, 82, 145–6, 149–50  
 Gray, John, 192  
 Greek philosophy, 32–4, 35–9, 63–4, 127, 135–6  
 Greenleaf, Robert K., 97
- Hadot, Pierre, 32–43, 44–9, 63–4, 127  
 Hagen, Steve, 66  
 hard self–other differentiation, 74–5, 82–3  
 Hardie, Iain, 163  
 Hart, David Bentley, 124, 125–6  
 Hasan of Basra, 95  
 Hassoun, Jean-Pierre, 163  
 Haughton, Rosemary, 115  
 Hawken, Paul, 194  
 Heelas, Paul, 5–6, 187, 193  
 Heidegger, Martin, 16, 83, 139, 152, 213, 216, 217  
 hierarchy, 99  
 Hölderlin, Friedrich, 138  
 Hollywood, Amy, 134  
 holy days, Catholic, 111–13  
 Hopkins, Gerard Manley, 137  
 Hopwood, Anthony G., 92  
 Howies (clothing retailer), 195, 196  
 human nature, 125–7  
 humanism  
   critical, 213–18, 219  
   democratic, 206–13  
 hyper-consumerism, 212–13
- identity, 100, 144–61, 207  
*ihsan*, 97  
 improvisation, 81–2
- incarnation, 108–10, 111, 116, 119  
 Innocent (food company), 196  
 interest on loans, 97  
 investment policies, 97  
 involvement (participation), 79–80, 81, 83, 98–9  
 Islamic culture, 90–103  
   finance and banking, 95, 96–7, 100  
   networking, 97–9  
   organizational structures, 98–100  
   religion and social affiliation, 100–3  
   unicity, 93–7  
   women, 101
- Jamison, Christopher, 135  
 Japanese management, 91–2  
 Jasper, David, 124  
 John Cassian, St, 131
- kamma* (*karma*), 58–9, 60–2, 65–6  
 Kawabata, Yasunari, 17–18  
 Khan, M. Fahim, 96  
 Khyentse, Dzongsar, 78  
 King, Richard, 199  
 King, Ursula, 191  
 Knorr Cetina, Karin, 163  
 knowledge, 130, 131–2, 206–13
- Lacan, Jacques, 144–50, 155, 160, 161  
 language, 70–1, 99, 206–7  
 Latour, Bruno, 71  
 Lavelle, Lucinda, 100  
 Le Guillou, Marie-Joseph, 110, 114–15  
 leadership, 34, 82, 97, 99  
 learning organizations, 94–7  
 leisure, 135–6  
 Levinas, Emmanuel, 65, 150–3, 158, 159, 160–1  
 Lewis, Michael, 172–3, 178, 179–80  
 life, sanctity of, 59  
 light structuring, 81–2  
 listening, 82–3, 128  
*logos*, 109–10  
 Lombard, Peter, 114  
 love, 130–1, 148, 156–7, 158, 159  
 Luckmann, Thomas, 6  
 Lynch, Gordon, 187, 191  
 Lyotard, Jean-François, 208

- Mac-, *see also* Mc-  
 MacGregor, John M., 24–5  
 Mahayana (Tibetan) Buddhism, 74–8  
 Malinowski, Bronislaw, 18, 21  
 management styles, non-Western, 90–103  
   *see also* Buddhism, enlightened  
   organizing  
 Marcus Aurelius, 32–3  
 Marett-Crosby, Anthony, 123  
 Marlowe, Lara, 199  
 Marxism, 214  
 Maximus the Confessor, 131–3  
 McDonald, Matthew G., 190  
 McDonnell, Thomas, 124  
 meditation, 57, 60–1, 66, 76  
 memory, 132  
 MENA region, 90–1, 93, 97–8  
 Merton, Thomas, 124  
 Miller, Peter, 92  
 mind, 75–8, 129–30, 131–3  
 Mipham, Sakyong, 73, 78  
 mirror stage of development, 147–8  
 Moghadam, Valentine, 101  
 momentum trading, 173–6, 178  
 monasticism  
   Buddhist, 53, 55, 58, 122  
   Christian, 122–5, 127–35  
 money, 177  
   financial markets, 165–82  
   Islamic finance, 95, 96–7, 100  
 moods, 22, 23  
 Moore, George Edward, 65–6  
 Moosavi, Leon, 100  
 moral narcissism, 149  
 motivation, 6, 22–3, 65–6, 99  
*mudarabah*, 96  
*muhasabah*, 94–5  
 Muslims, *see* Islamic culture  
 myths, 27  
  
 narcissism, moral, 149  
 nature, 186, 188–90, 194, 199–200  
 networking, 97–9  
 New Age movement, 187  
 new atheists, 125–7  
*nibbanā* (Enlightenment), 56, 57, 62, 66  
 Nietzsche, Friedrich, 26, 35, 44, 210  
  
 no self (Buddhism), 51, 61–3, 64, 65, 74–5, 144  
 Noble Truths (Buddhism), 56–7, 74, 75  
 nothingness, 125–6, 133–4, 159  
   *see also* emptiness  
  
 oneness, 93–7, 133–4  
 openness, 77, 78–80  
 ordinary mind (Buddhism), 75–6  
 organizational performance, 5, 96  
 organizational spirituality, 2–5, 6–7, 187–200  
 organizational structures, Islamic, 98–100  
 Orientalism, 54–6  
 Origen, 138  
 other, *see* self–other relationships  
 outsider artists, 23–7  
  
*Pali Canon*, 52, 53–6, 59, 60  
 Pali scholarship, 52–6  
 paranoia, 155–6  
 Parr, Adrian, 194, 198  
*parrhesia*, 214–24  
 participation, 79–80, 81, 83, 98–9  
 partnership investment (*mudarabah*), 96  
 Pascha, 111–12  
 passions, control of, 127, 128, 130–3  
 performance, organizational, 5, 96  
 Perrow, Charles, 145  
 personal development, 32–9, 47–9, 63–4  
 philosophical exercises, 34–9, 46–8, 63–4, 127, 129  
 philosophy, as activity, 31–49, 63–4, 127  
 Pickering, William S. F., 177–8, 180  
 Pieper, Josef, 135–6  
 Platonist philosophy, 36, 38  
 Plotinus, 32  
 positivism, 69–70, 72–3  
 Possamai, Adam, 187  
 post-positivism, 70, 72–3  
 power, 146, 214–15, 217–18, 219, 224  
 pragmatism, 62, 64, 66, 128  
 present, being in the, 36–7, 42–3, 77, 81, 82–3

- Prinzhorn, Hans, 23–4  
 profane and sacred, 177–82  
 Proglar, Joseph A., 90  
 Protestant work ethic, 116, 185–6, 191, 192, 194, 197, 200  
 Pryke, Michael, 164  
 pure relationship (Giddens), 156–7  
*puritas cordis* (purity of heart), 127–8, 131–3, 134, 135, 138  
  
 quality management, total, 94, 97  
 questioning, 216, 217–18, 223–4  
  
 Raffles, Stamford, 91  
 rationality, 102  
 Raulff, Ulrich, 33–4  
 Ray, Reginald A., 77, 78  
 relational constructionism, 70–3, 74, 75, 78–9  
 relationships, *see* self–other relationships  
 religion  
     and social affiliation, 100–3  
     in the workplace, 2–5, 6–7  
 religious perspective, 18–23  
 responsibility for the other, 152–3  
 review and evaluation, 94–5  
 Rhys Davids, Thomas W., 54, 55–6  
*riba*, 97  
 right and wrong, *see* ethics  
 ritual(s), 20–3, 108, 110–13, 116–17  
 Roman Catholic Church, *see* Catholicism  
 Ruether, Rosemary Radford, 189–90  
 Russell, Bertrand, 15  
  
 sacraments, 110–11, 114, 115, 116  
 sacred and profane, 94, 177–82  
 Said, Edward, 54  
 sanctuary, 123, 133, 135  
 Sarkozy, Nicholas, 199  
 Sceptic philosophy, 38  
 Schutz, Alfred, 16  
 scientific perspective, 16–17  
 scripture, 109–10, 128  
 Sebald, Hans, 187  
 secular and sacred, 94, 177–82  
 secular epiphanies, 190–1, 194  
 secularism, 125–7, 192–3  
  
 self  
     as agent, 144–53  
     and belief, 206  
     in Buddhism (no self), 51, 61–3, 64, 65, 74–5, 144  
     care of the, 32–5, 41, 45–6, 47, 48–9, 63–4  
     in modern secular thinking, 125–6  
     in relational constructionism, 72–9  
 self-attention, 127–8, 129  
 self-belief, 26, 27–9  
 self-development, 32–9, 47–9, 63–4  
 self-examination, 95, 129, 215–17  
 self-identity, 154–7, 207  
 self-improvement, 95  
 self-interest, 144–6  
 self–other relationships, 72–3, 78–9, 152–3, 155–8, 189–90, 217, 225  
     hard differentiation, 74–5, 82–3  
     soft differentiation, 75–8, 83  
 selling short, 169–72  
 servant leadership, 97  
 Shapiro, Jeremy J., 69  
 Sharia law, 97  
 Sharma, Ram Sharan, 54  
 Shiller, Robert J., 172  
 Shleifer, Andrew, 163  
 shorting, 169–72  
 Siddiqi, M. Nejatullah, 96  
 Sievers, Burkard, 6  
 social affiliation, religion and, 100–3  
 social constructivism, 206–13, 224–5  
     *see also* relational constructionism  
 social networking, 97–9  
 social responsibility, 96, 99  
 social work ethic, 192–3, 194, 200  
 Socratic tradition, 215–16, 218  
 soft self–other differentiation, 75–8, 83  
 soul, 130–1, 133–4  
 Spall, Jack, 166–70  
 spiritual exercises, 34–9, 46–8, 63–4, 127, 129  
 spiritual work ethic, 192–9  
 spirituality, 109  
     desert, 123–5, 127–9  
     feminist eco-, 188–90  
     organizational (workplace), 2–5, 6–7, 187–200

- St Bartholomew's, Rainhill, 108  
 Stark, David, 163  
 Stoic philosophy, 32–3, 36–7, 38, 127  
 student-supervisor relationship, 219–24  
 Subject-Object relations, 72–3, 74, 75, 79  
*sunnatā* (voidness), 62–3, 77–8  
 sustainability, 186, 194, 198–9  
  
 Taussig, Michael, 20–1  
*tawhid*, 95–6  
 Taylor, Bron, 190  
 Taylor, Charles, 190–1, 193, 200  
 texts, practical value of, 33, 36, 128  
 theophanies, 190, 191  
 Theravada Buddhist ethics, 56–66  
 Thompson, Evan, 220, 221, 224  
 Thompson, Valerie, 169–72, 173–6  
 Thurman, Robert F., 62  
 Tibetan Buddhism, 74–8  
 ticks (abstract market measurement), 177  
 total quality management, 94, 97  
 trading, 163–82  
 Trungpa, Chogyam, 76, 77, 78, 83  
 truth  
     in Buddhism, 56–7, 74, 75  
     socially constructed, 207–8, 209, 211, 212–13  
 Turner, Chris, 118  
 Turner, Victor, 21  
 Twelve Nidanas (Buddhism), 75  
  
*ummah*, 98, 99  
 unity, unicity, 93–7, 133–4  
 utilitarian ethics, 62, 65  
  
 value trading, 173–6  
 Vattimo, Gianni, 119  
  
 Veneration of the Cross, 112–13  
 verbal contracts, 98  
 virtue, 130–1  
 virtue ethics, 62, 63  
*vita contemplativa*, 135–6  
 vocation, work as, 194–5  
 voidness, 62–3, 77–8  
     *see also* nothingness  
 von Balthasar, *see* Balthasar, Hans Urs von  
  
*waqaf*, 96  
 Ware, Kalistos, 130  
*wasta*, 97–8, 99  
 Watson, Tony, 145–6  
 Weber, Max, 21, 101, 116, 185–6, 199  
 Whyte, William H., 192  
 wisdom  
     in Buddhism (*paññā*), 57, 60, 61, 62  
     in Christianity, 114–15  
 women, 101  
     *see also* feminist eco-spirituality  
 Word of God, 109–10, 128  
 work, 135–6, 194–5, 217  
 work ethic, 116, 185–6, 192–9, 200  
 work-life balance, 123, 195–6  
 workplace spirituality, 2–5, 6–7, 187–200  
 Wright, Timothy, 123  
*Wunderkammer*, 221, 222, 223, 224  
  
 Young, Robert M., 92  
  
 Zaloom, Caitlin, 163, 177, 178–9  
 zero defect management, 97  
 Žižek, Slavoj, 119, 158–9  
 Zodiates, Spiros, 109–10